

Benefits Of Hiring From Special Populations

RESOURCE GUIDE

Are you having trouble filling your open positions?

These may be some special populations you are overlooking and could benefit by hiring from:

Veterans

Tax Credits

1

- Unemployed at least 4 weeks – Up to \$2,400
- Unemployed at least 6 months – Up to \$5,600
- Service-connected disability and hired one year after leaving service – Up to \$4,800
- Service-connected disability and unemployed at least 6 months – Up to \$9,600
- Receives SNAP (food stamp) benefits – Up to \$2,400

Persons Receiving Public Assistance

Tax Credits

2

- Short-term TANF Recipient – Up to \$2,400
- Long-term TANF Recipient – Up to \$9,000
- SNAP (food stamp) Recipient – Up to \$2,400

Persons with Disabilities

Tax Credits

3

SSI Recipient – Up to \$2,400

Ex-Offenders

Tax Credit

Up to \$2,400

Federal Bonding

4

- The Federal Bonding Program assists by providing employers with a free fidelity bond on the job seekers behalf.
- A fidelity bond is an insurance policy that many employers obtain to protect their business against losses that occur as a result of fraudulent acts by dishonest employees.
- Some job seekers are considered high risk which hinders their ability to become commercially bonded. Issues such as criminal backgrounds, poor credit history, lack of work history, substance abuse background, and dishonorable discharge from the military may make a job seeker considered high-risk.
- Fidelity bonds are issued in increments of \$5,000

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