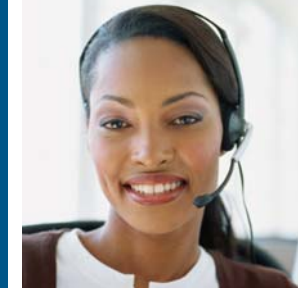




On-the-Job Training

We Make Hiring Affordable



North Center
2301 West Sample Road
Building 4, Suite 7-A
Pompano Beach, FL 33073

Central Center
2610 West Oakland Park Blvd.
Ft. Lauderdale, FL 33311

South Center
7550 Davie Road Extension
Hollywood, FL 33024

www.careersourcebroward.com
(954) 677-JOBS

Find us on:




An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.



Formerly Known as...




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←.....→

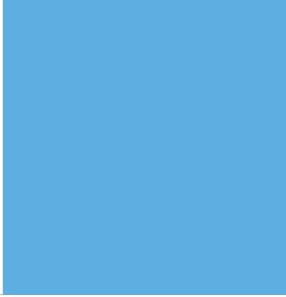
Snap this QR code with your mobile phone today!



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How On-the-Job Training Can Help Your Business Grow

The On-the-Job Training program provides an opportunity for your business to receive funds to train new employees in the skills needed to perform their job effectively. This reduces your cost and increases the value of each new employee. The On-the-Job Training Program offers financial reimbursement for the employee's wages during the training period.

Is the On-the Job Training Program Right for My Business?

Let a CareerSource Broward Business Services Professional visit your business location to listen to your needs and future business goals. We will then assist to recruit and refer eligible candidates. Through our partnership, a customized training plan will be developed for each selected candidate. A CareerSource Broward Business Services Professional will provide ongoing support before, during, and after the training period.

Why Should My Company Participate?

- We allow you to review all pre-screened candidate résumés before conducting interviews and choose the candidate that is best suited for the position.
- Saves your business time and money with finding and retaining new employees!
- Assists with transitioning an individual into a new career.
- An opportunity to take part in building a stronger workforce in Broward County.



In the past year, the On-the-Job Training program assisted hundreds of Broward County Employers placing over 300 job seekers in positions.

Employment Solutions

- A title and escrow service company needed additional staff for their busy office. Working with CareerSource Broward, a training program was developed, new employees were hired and trained, and the company received an On-the-Job Training reimbursement totaling over \$40,000!
- A high-end architectural and interior design products manufacturer had been searching for new employees for many months. CareerSource Broward Business Services Professionals selected and placed candidates within three weeks and the company received an On-the-Job Training reimbursement of \$25,385!
- A local medical equipment assembly and distribution company had vacant positions to fill. Within a few weeks, CareerSource Broward found suitable candidates with transferrable skills. The training provided through the On-the-Job Training program saved the company over \$39,695!



Does My Company Qualify?

- Your company (for profit or non-profit) must be financially stable and have the intent and capability to retain the employee in long-term employment.
- The employee must receive the same wages and benefits as those in comparable positions.
- A Workers' Compensation Policy is required.
- Training must be related to a career/occupational goal and ranges in length of time.*
- The candidates cannot begin employment prior to the approval of the On-the-Job Training agreement between CareerSource Broward and the employer.

*Training is linked to USDOL skills vocational preparation codes.

