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## **Workforce Development Program Open To Broward County Businesses**

*Employers Now Get Up To 75 Percent In Wage Reimbursements For On-the-Job Training*

FORT LAUDERDALE, Fla. – March 3, 2016 – In its continuing effort to help shape the region’s business climate, CareerSource Broward is urging local employers to take advantage of its On-the-Job Training (OJT) program that aims to help businesses develop and train new employees, as well as their existing workforce.

The OJT program provides a unique opportunity for individuals who already possess some job-related skills and knowledge to learn as they earn. By participating, employers also benefit by being reimbursed up to 75 percent for the participant’s wages during the training period, while still having the services of a full-time employee. The employer, with assistance from a career development professional, will establish a training plan to include goals, along with a timeframe in which training outcomes can be achieved.

Last year, more than 80 businesses in Broward County took advantage of the OJT program, helping over 100 jobseekers get back to work. Most of the employees who completed the program remained employed, and others have moved to new employment with higher wage earnings and additional responsibilities.

“Our organization recognizes that some local employers are faced with candidates that have skills gaps, and the option to train them can be a financial challenge,” said Mason C. Jackson, President/CEO of CareerSource Broward. “Programs like OJT create mutually beneficial opportunities for local companies and job seekers, while also providing much-needed knowledge and training that are essential to future success.”

OJT is open to all public, private and nonprofit businesses in Broward County. For more information on eligibility requirements and how to apply, contact CareerSource Broward’s Employer Hotline at (954) 677-JOBS (5627) or at [ojt@careersourcebroward.com](mailto:ojt@careersourcebroward.com).

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### **About CareerSource Broward**

CareerSource Broward (CSBD), the administrative entity of the Broward Workforce Development Board, is a federally-funded, locally controlled organization that provides innovative employment solutions and quality workforce services to businesses and individuals in Broward County. These services are delivered through three strategically located career centers, which provide individual assistance with the Employ Florida Marketplace, job placement services, career coaching and other employment-related needs. For more information, please visit [www.careersourcebroward.com](http://www.careersourcebroward.com), [facebook.com/CareerSourceBroward](https://www.facebook.com/CareerSourceBroward) or follow @CareerSourceBD on Twitter.