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Funding Available To Upgrade Skills Of Employees In Broward County

Incumbent Worker Training Aims To Build Value Of Talent In The Workforce

FORT LAUDERDALE, Fla. – June 1, 2016 – CareerSource Broward is urging local employers to take advantage of Incumbent Worker Training (IWT) – a dynamic grant-funded initiative geared toward helping employees in Broward County upgrade their skills that will be used in the workforce.

IWT, which is funded by the Workforce Innovation and Opportunity Act and administered by CareerSource Broward, was created to provide an alternative source of funding to upgrade the skills of full-time employees, while also assisting employers looking to cut down on training costs. Training can be done in-house utilizing outside vendors, education partners or public or private training institutions and can also be delivered from existing curriculum that cater to specific business needs.

"Initiatives like IWT create huge investments in a business' talent base, as well as the businesses themselves," said Mason C. Jackson, President/CEO of CareerSource Broward. "Keeping our local workforce up to date with the skills needed to compete in a global economy helps increase employee productivity and creates economic success in our area."

The grant is available to any for-profit or nonprofit business or governmental agency that has been in operation in Broward County for a minimum of one year. Approved applications must have Workers Compensation coverage by the start of the training and have a General Liability Insurance Certificate. The employee must be employed with the company for at least six months prior to the start of training when the incumbent worker training starts.

Selected businesses with fewer than 50 employees will be expected to only pay 10 percent of the training costs, and employers with 51 to 100 employees will be expected to only pay 25 percent. Employers with more than 101 employees will only pay 50 percent of training costs. All associated costs for training can also be paid for with an in-kind match.

To learn more about IWT or to request an application, call (954) 677-JOBS (5627) or email customizedtraining@careersourcebroward.com.

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About CareerSource Broward

CareerSource Broward (CSBD), the administrative entity of the Broward Workforce Development Board, is a federally-funded, locally controlled organization that provides innovative employment solutions and quality workforce services to businesses and individuals in Broward County. These services are delivered through three strategically located career centers, which provide individual assistance with the Employ Florida Marketplace, job placement services, career coaching and other employment-related needs. For more information, please visit www.careersourcebroward.com, [facebook.com/CareerSourceBroward](https://www.facebook.com/CareerSourceBroward) or follow @CareerSourceBD on Twitter.